

Trustee & Members Information:

Trustee Attendance at Meetings: 2024-2025

Full Names	Date of First Appointment	Term of Office Start date	Term of Office	Board Member Type	Date stepped down (if applicable)	Attendance record at meetings: PFT Trustee Board Meetings <u>2024- 2025</u>
William Harwood	01.11.2013	11.11.2025	4 years	Trustee		4 out of a possible 5
Steve Rumbles	23.03.2016	28.02.2024	4 years	Member and Chair of the Trust Board		5 out of a possible 5
Andrew Spearman	10.12.2014	01.02.2023	4 years	Trustee		4 out of a possible 5
Alison Hales	20.05.2020	28.02.2024	4 years	Trustee		3 out of a possible 5
Nigel Richards	01.09.2022	01.09.2022	4 years	Trustee		4 out of a possible 5
Steven Ristow	01.09.2022	01.09.2022	4 years	Trustee		3 out of a possible 5
Soumaya El-Masri	01.11.2023	01.11.2023	4 years	Trustee		5 out of a possible 5
Emma Longley	28.02.2024	28.02.2024	4 years	Trustee		4 out of a possible 5
Carol Winn	17.07.2025	17.07.2025	4 years	Trustee		1 out of a possible 1
Past Trustees who have served in the last 12 months						
Juliet Thorburn	01.09.2023	01.09.2023	4 years	Trustee	Resigned 10.03.2025	3 out of a possible 3

Trustee and Member Business and Pecuniary Interests: September 2025–26

Full Names	Date of Appointment	Member Type	Relevant Business & Pecuniary Interests, including Governance roles in other Education Institutions, Director roles	Current Employment	Membership of professional bodies, membership organisations, public bodies, or special interest groups of which the Trustee is a member / or has a position of general control or management
William Harwood	01.11.13	Trustee	One of the teachers in one of our schools (Alex Brett) is the son of a close family friend, and I have known him all his life	Civil Servant Ministry of Defence	Charity trusteeships - Primary First Trust
Andrew Spearman	10.12.14	Trustee	None Declared	Hanne & Co Solicitors (2024 to present) Director - 8 Guildford Road Management Company (2024 to present)	Solicitors' Regulation Authority/Law Society (2012 onwards), UK & Ireland Family Law Institute (2014 onwards)
Steve Rumbles	23.03.16	Member and Chair of the Trustee Board	None Declared	Retired	The Primary First Trust - March 2016 to date
Alison Hales	20.05.20	Trustee	None Declared	University of Greenwich January 2009 - September 2012, September 2013 to date	None Declared

Steven Ristow	01.09.22	Trustee	Kim Ristow, Spouse, Class Teacher at Mayplace Primary School	Transport for London	Charity trusteeships - Primary First Trust, 4th Barnehurst Scouts
Hannah Bayley	02.11.18	Member	None Declared	None Declared	Member of Rivermead Inclusive Trust
Roger McDonald	28.10.24	Member	Windrush Governor Endeavour Trust from September 2024	University of Greenwich from 2014	Membership - UKLA
Nigel Richards	01.09.22	Trustee	Catch22 Multi Academies Trust Limited, Community Links Trust Limited + various dormant entities connected to Catch22 Charity	Employment - Catch 22 Charity Limited	Catch22 Multi Academies Trust (no longer operating)
Johnathan O'Neil	01.09.22	Member	Son Joseph O'Neill works for PWC in auditing	Ford Motor Company, September 1994 to current	Chartered Engineer IMechE, and Co-Treasurer for Northumberland way Neighbourhood Watch
Lorna Hamilton	N/A	Chief Accounting Officer/CEO	None Declared	CEO The Primary First Trust	None Declared
Juliet Thorburn	10.06.25	Member	Scott Bader Middle East, Scott Bader Pty Turnaround Publishing EOT - Feb 2024 to date, HUE EOT - September 2024 to date	Scott Bader Company Limited	Thorburn HR Consulting Limited Charity trusteeships - Primary First Trust
Soumaya El-Masri	01.11.23	Trustee	None Declared	Talent and Performance Management Lead at Wise PLC - Sept 08 th 2025 to date	None Declared
Emma Longley	28.02.24	Trustee	Sole proprietor - ECL Coaching	University of Greenwich 2016 to current	None Declared
Carol Winn	17.07.25	Trustee	Governor of Will Adams Academy (PRU). 01 st January 2023 to present.	Retired	None Declared
Angela Street	17.07.25	Trustee	Director - Twigs and Twine Dried Florals	Consilium Planning Started September 2018	None Declared

Philip Malsbury	17.07.25	Trustee	None Declared	Enterprise Architect - Tata Consultancy Services (Started in 1997)	None Declared
Past Members who have served in the last 12 months					
None					